

SENATE, No. 1441

STATE OF NEW JERSEY
220th LEGISLATURE

INTRODUCED FEBRUARY 10, 2022

Sponsored by:
Senator TROY SINGLETON
District 7 (Burlington)

SYNOPSIS

Allows more rigorous training hour requirements for registered apprenticeship programs.

CURRENT VERSION OF TEXT

As introduced.



S1441 SINGLETON

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1 AN ACT concerning the training requirements for the registered
2 apprenticeship program and amending P.L.2019, c.518.

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4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

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7 1. Section 2 of P.L.2019, c.518 (C.34:11-56.71) is amended to
8 read as follows:

9 2. a. A registered apprenticeship program shall require the
10 completion of the on-the-job training hours which conform to the
11 industry standards for learning the skills of a specific craft or trade,
12 as well as on-the-job organized, related instruction in technical
13 subjects related to the specific apprenticeable occupation in
14 conformance with industry standards. The industry standards for
15 program completion shall be **[based upon]** at least as rigorous as
16 the training requirements as registered and certified by the United
17 States Department of Labor each individual occupation and craft
18 title published by the United States Department of Labor
19 Employment
20 and Training Administration, or shall be based on the training
21 requirements and length of apprenticeship set in each craft or
22 industry collective bargaining agreement, if those requirements are
23 more rigorous than the training requirements registered and
24 certified by the United States Department of Labor.

25 The length of a program shall depend upon the complexity of the
26 occupation. Program duration shall be not less than one year and
27 not more than six years. Program duration shall be based on the
28 training requirements and length of apprenticeship set in each craft
29 or industry collective bargaining agreement, if those requirements
30 are more rigorous than the training requirements registered and
31 certified by the United States Department of Labor. During the
32 program, the apprentice shall receive both structured on-the-job-
33 training and related classroom instruction. For each year of the
34 program, the apprentice shall receive at least 2,000 hours of on-the-
35 job-training and at least 144 hours of related classroom instruction.

36 The program shall include all other recommended minimum
37 requirements as outlined under 29 C.F.R. s.29.5 including, but not
38 limited to, a successful demonstration of competency, the
39 registration of program standards, the submission and publication of
40 program completion rates which meet the program performance
41 standards of enrollment and completion rates as outlined under 29
42 C.F.R. s.29.6, and meet the training recommendations, the terms
43 and conditions of the employment and training agreement between
44 the employer and the apprentice, and the publication of the
45 graduated wages scales to be paid to the apprentice as outlined
46 under 29 C.F.R. s.29.7.

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is
not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

S1441 SINGLETON

1 b. Any person who makes or causes to be made, a false,
2 deceptive or fraudulent statement on the public works contractor
3 registration form shall be guilty of a misdemeanor, and shall, upon
4 conviction, be subject to punishment by a fine of not less than
5 \$100.00 nor more than \$1,000.00, and permanent disqualification
6 from bidding on all public work or contracts; or, in the case of an
7 individual who is an officer or employee charged with the duty of
8 completion to the registration form for a person, firm,
9 copartnership, association or corporation, by such fine or by
10 imprisonment not exceeding six months, or both.

11 (cf: P.L.2019, c.518, s.2)

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13 2. This act shall take effect on the 365th day following
14 enactment.

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STATEMENT

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19 This bill provides that registered apprenticeship programs in
20 New Jersey may require particular training hours based on the
21 collective bargaining agreements of each industry, provided that the
22 number of hours is greater than the requirement established by the
23 United States Department of Labor. The collective bargaining
24 agreements set by each industry are required to be approved by the
25 United States Department of Labor, according to 29 C.F.R. s.29.5.
26 The current law provides that registered apprenticeship programs in
27 New Jersey require at least the United States Department of Labor
28 minimum number of hours but that industry standard should be
29 followed. This bill allows registered apprenticeship programs in
30 New Jersey to require a set number of hours stated in collective
31 bargaining agreements of the industry.